

MINUTES OF THE SENATE

4, April 1984

3:07-3:55 p.m.

Members Present: Burch, Cable, Cook, Carton, Cullingford, Faigley, Friedman, Gaines, Gordon, Gribben, Jarratt, Jolliffe, Kruppa, Lesser, Megaw, Reed, Rossman, Ruszkiewicz, Scheick, Westbrook, Wevill.

Absent: Lidoff.

Sutherland called the meeting to order at 3:07 p.m. Kruppa moved (seconded by Friedman) to continue discussion of the recommendations of the EC with regard to the hiring of Lecturers.

Following a brief discussion of the possibility of our Lecturers continuing to teach full-time in other departments, Friedman moved that Part Two of the amended wording of the EC recommendation (see Senate Minutes 3/28, page two) be further amended by the addition of "in the English Department," to read: "Anyone currently serving as a Lecturer may serve no more than fourteen long-session semesters at full time in the English Department." Ruszkiewicz expressed some misgivings about AAUP guidelines in this regard. Friedman replied that if we followed AAUP guidelines we would count time served in other institutions as part of the probationary period for untenured faculty, but in fact we do not. Megaw agreed and added that if we accepted AAUP principles we would not limit hiring to fourteen semesters. Friedman's amendment passed by a vote of sixteen to two.

At the request of Wayne Reborn, Cable introduced a substitute motion (seconded by Jolliffe) for Part One of the amended wording of the EC's second recommendation (see Senate Minutes 3/28, page two), to read as follows: "A person first hired as a Lecturer for, or after, the 1984-85 long session may be appointed a maximum of three quarters-time and will be eligible for re-appointment indefinitely." Reborn urged three quarters-time would be a reasonable load in a post-doctoral situation, while teaching four and four leaves insufficient time for scholarship. In answer to the question of what constitutes full-time pay, the Chairman announced that the beginning salary for Lecturers next year would be \$16,500. Rossman spoke against the proposal as unnecessarily limiting our existing options. The substitute motion was rejected by a vote of zero to nineteen, two abstaining.

Discussion then turned to item 3 of the EC recommendations. Gaines moved (seconded by Cook) that priorities 2 and 3 be collapsed into a single category "former Lecturers." So amended, the priorities would read as follows:

1. New University of Texas English Department Ph.D.'s
2. Former Lecturers
3. New applicants

After supporting remarks by Reed and Carton, the amendment passed twenty to zero.

Burch moved (seconded by Jolliffe) a further amendment to introduce before "Former Lecturers" the additional category of "Continuing Lecturers, hired on or after September 1984, who have taught full or part-time." Gribben spoke against this motion. After further discussion the amendment was rejected by a vote of one to twenty.

Gribben then moved (seconded by Gordon) the Senate meet Friday, April 6 at 3:00 p.m. The motion passed by a vote of twenty to one, three abstentions. The meeting adjourned at 3:55 p.m.

Submitted by Ambrose Gordon