

Minutes

Sept. 17, 1983

Attendance: Lesser, Reed, Cable, Friedman, Westbrook, Nevill, Skaggs, Sipiora,
A. Opening Announcements.

1. All. Gribben asked to Chair governance committee + serve as parliamentarian.

[G. Underwood added to F.E.P.C. list.]

2. Recruitment.

- a. Sutherland consulting with Dean on recruitment:

1. Three junior lines vacant:

- Pavone (Lang-Lit)
- Ohle (Creative Writing)
- Zanoni (Medieval)

2. Retirements

- John Walter
- Maureen McElroy

3. Newshaw line not vacant, but needs in creative writing.

4. b. Dean will allow tenured or tenured track advertisements.

- c. Sutherland indicated importance of filling non-tenured positions to maintain balance among ranks.

- d. Sutherland wants the recruitment committee to have leeway.

4. Farrell reports for recruitment committee.

- a. Recruit by submitted by:

- 1.) what Dean approves
- 2.) what Department wants

- b. Recommends recruiting a minimum of five candidates (not to be mentioned in the ad)
- c. Fields are subordinate to excellence.
- d. Advertise for tenured + tenure-track position
- e. Suggested copy for an ad:

X see attachment

Discussion ensued on relation of needs to excellence.

- Westwood argued for attention to numbers
- Farrell argued for focus on excellence.
- Kruppa suggested adding Medieval, Bibliography. Reinforcing Lang/Ling.
- Farrell used a free-hand for recruiting committee

Compromise ad.

5. Skaggs raised questions about the appropriateness of UT + Non-UT lecturers applying
 - Friedman suggested that in the past all such applications were neither encouraged nor discouraged.
 - Jolliffe questioned whether new UT Ph.D.'s could be hired.
Vague discussion of tradition

[Return to discussion of ad wording]

6. Carton moved to revise ad to specify only excellent qual. first priority. Especially interested in lang.-ling + creative writing. Motion failed.

7. Dubben suggests:

1. Excellent qualification
2. Add medieval, rhetoric, and bibliography.

— Motion passes.

8. Meeting adjourned.