

MINUTES OF THE SENATE

14 September 1983

3:00 - 4:10 p.m.

Present: Sutherland (Chair), Cable, Carton, Faigley, Farrell, Friedman, Gribben, Jolliffe, Kruppa, Lesser, Lidoff, Reed, Ruszkiewicz, Scheick, Sipiora, Skaggs, Westbrook, S. Wevill.

Absent: Cullingford, Duncan, Gordon, King, Marcus, Megaw, Rossman, Stoeltje.

Dr. William Sutherland announced that Dr. Alan Gribben would serve as chair of the Governance Committee and as parliamentarian.

Dr. Sutherland introduced the main agenda item: recruiting policy for 1983-84. The department has a number of lines open because of vacancies at junior and senior levels. Sutherland noted the importance of recruiting at the non-tenured level to help maintain balance among ranks and asked Dr. John Farrell, chair of the Recruitment Committee, to make a preliminary report.

Dr. Farrell indicated that the Recruitment Committee recommended hiring a minimum of five persons (though the specific number of available slots would not be mentioned in the ad). The committee further recommended that fields of hiring be made subordinate to excellence, and that the recruitment ad should announce the possibility of both tenured and tenure-track positions. Dr. Farrell suggested the following wording for the recruitment ad:

Several tenure-track positions available; will consider making some of these appointments at tenured (associate) level. Excellent qualifications first priority; especially interested in lang-ling; creative writing; history and theory of criticism (classical to 18th century); popular culture; technical writing. Must have Ph.D. by 6/84. All candidates must have strong commitment to lower-division teaching and prospects for outstanding publication. Creative writing position also available on visiting basis for spring semester, 1984. Application by \_\_\_\_\_ (firm).

In subsequent discussion the need to emphasize appointments in lang-ling and creative writing was agreed upon. Positions in rhetoric, medieval, and bibliography were added to the list of areas to be mentioned in the ad.

Dr. James Skaggs inquired as to whether both non-UT and UT Ph.D.'s in the lecturer rank would be able to apply for the advertised positions. Dr. Alan Friedman indicated that, as in the past, the Department would consider all applications. David Jolliffe asked whether the department had a policy against hiring its own new Ph.D.'s. Dr. Sutherland and others indicated that while there was no written policy precluding hiring our own new Ph.D.'s, various factors weighed against such appointments.

Dr. Farrell, returning to the wording of the recruitment ad, questioned the wisdom of naming so large a number of specific discipline areas. After some discussion, Evan Carton offered a motion to retain the emphasis in the ad on excellent qualifications, but to mention only two areas of priority, lang-ling and creative writing. The motion, seconded by Dr. Friedman, failed, 14-4.

Dr. Gribben offered the following wording for the recruitment ad in a motion seconded by Joan Lidoff:

Several tenure-track positions available; some at tenured level. Excellent qualifications first priority. Especially interested in lang-ling and creative writing; history and theory of criticism (classical to 18th century), popular culture, technical writing, medieval, bibliography and other fields also possible. Except in creative writing, must have Ph.D. by 6/84. All candidates must have strong commitment to lower-division teaching and prospects for outstanding publication. Creative writing position also available on visiting basis for spring semester, 1984. Application by \_\_\_\_\_ (firm).

*rhetoric*  
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The motion passed 16-2.

The meeting adjourned at approximately 4:10 p.m.

John Ruszkiewicz

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Friedman, Gribben, Jolliffe, Kruppa, Lesser, Lidoff,  
Reed, Ruszkiewicz, Sipiora, Skaggs, Westbrook, S. Wevill

Absent: Cullingford, Duncan, Gordon, King, Marcus, Megaw, Rossman,  
Scheick, Stoeltje.

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Dr. Farrell indicated that the Recruitment Committee recommended hiring a minimum of persons (though the specific number of available slots would not be mentioned in the ad). The committee further recommends that fields of hiring be made subordinate to excellence, and that the recruitment ad should advertise tenured and tenure-track positions. Dr. Farrell suggested the following wording for the recruitment ad:

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